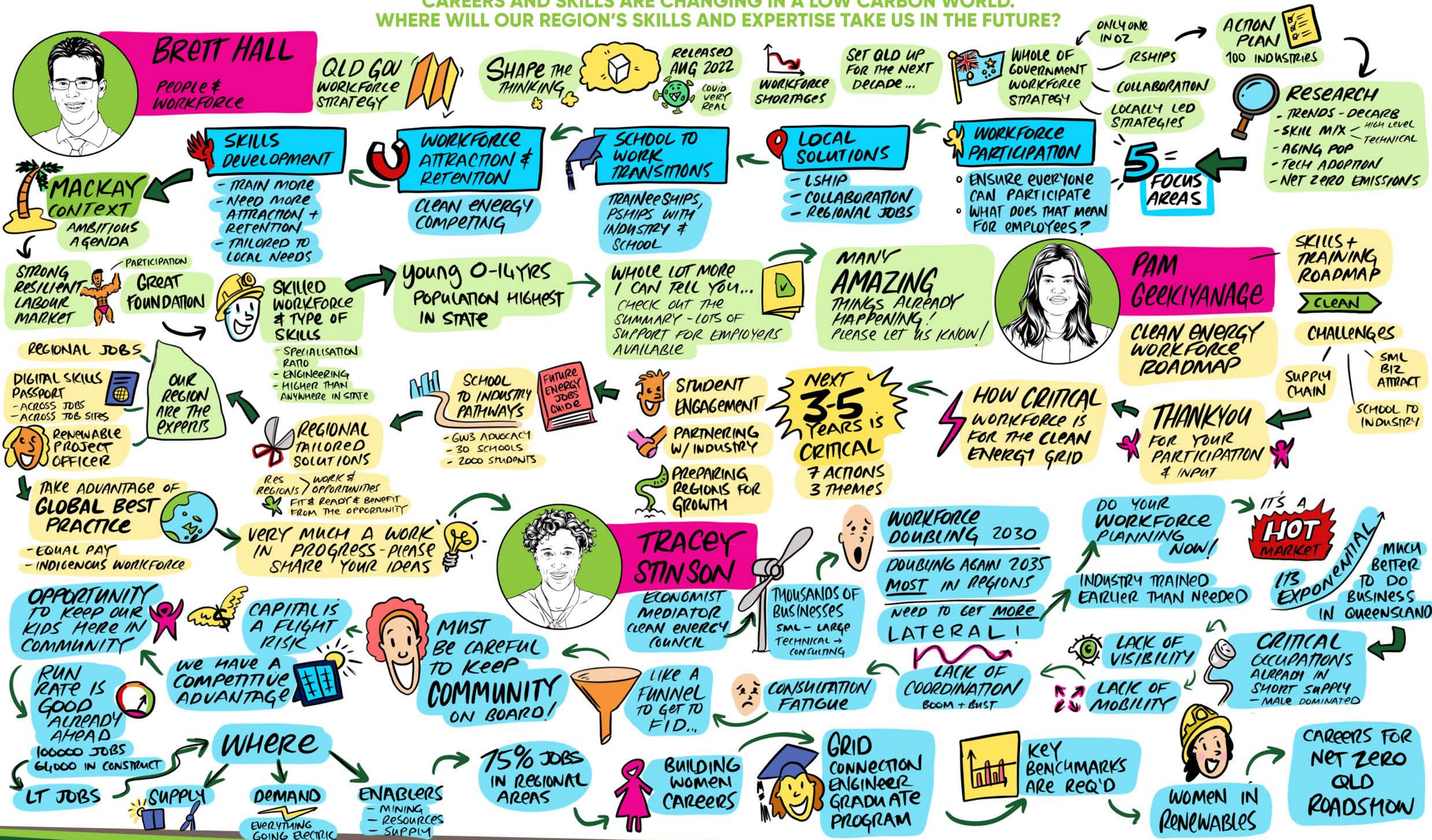


PEOPLE STREAM

CAREERS AND SKILLS ARE CHANGING IN A LOW CARBON WORLD.
WHERE WILL OUR REGION'S SKILLS AND EXPERTISE TAKE US IN THE FUTURE?



DECARBONISATION
ACCELERATED

LOCAL ACTION - GLOBAL IMPACT - 23 MAY 2024

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GEORGIA LAVERS

GW3

GREATER WHITSUNDAY ALLIANCE

PEAK INDEPENDENT, ECONOMIC DEVELOPMENT BODY

MACKAY

WHITSUNDAY REGIONS

ISAAC
CREATE OPPORTUNITIES FOR THE REGION TO REACH ITS FULL POTENTIAL!



WORKFORCE DEVELOPMENT

INITIATIVES TO ENSURE A DYNAMIC, RESPONSIVE & CAPABLE WORKFORCE NOW > FUTURE

GREATER WHITSUNDAY PLAYBOOK

GREATER WHITSUNDAY RTJG
REGIONAL JOBS COMMITTEE

WORKFORCE CHALLENGES!!

- 4.1 SKILLING+ TRAINING STAFF
- 3.6 KEEPING UP WITH TECH CHANGE
- 4.4 ATTRACTING+ RETAINING STAFF
- 3.4 DECARBONISING & MANAGING ENVIRO IMPACT

WHAT OTHER WORKFORCE CHALLENGES IS YOUR INDUSTRY/BUSINESS FACING?



COMPETITIVE SALARIES

CHILD CARE

HOUSING STAFF

WORKERS ACCOMMODATION

COST OF LIVING IN MKY

WORKERS LIVING IN CARS/SWAGS

ATTRACTING WORKERS TO LIVE IN REGION

COST MGMT

SOCIAL LICENSES TO BUILD CLEAN ENERGY

WHAT SUPPORTS OR INTERVENTIONS WOULD BE MOST USEFUL TO HELP MANAGE KEY WORKFORCE CHALLENGES?



REGIONAL STRATEGY FOR HOUSING TO ENABLE PEOPLE TO RELOCATE TO THE REGION

8 VOTES

COUNCIL TO FAST TRACK HOUSING APPROVALS TO ENABLE MORE HOUSING TO BE BUILT TO MEET DEMAND

2 VOTES

HOUSING STRATEGIES THAT CAN BE BOUGHT INTO

5 VOTES

FUND GW HOUSING ALLIANCE

3 VOTES

HOUSING & SUPPORT SERVICE STRATEGIES

3 VOTES



PROACTIVE SOCIAL INFRASTRUCTURE PLANNING

5 VOTES



STRONGER PARTNERSHIPS WITH INDUSTRY TRAINING & GOVT

4 VOTES



ENCOURAGE REGIONAL UNIS RATHER THAN MOVING TO CITIES FOR TERTIARY QUALIFICATIONS

1 VOTE



UNDERSTAND STRUGGLE TO ATTRACT QUALITY EDUCATORS

3 VOTES



TRAINING & EDUCATION OPPORTUNITIES IN REGIONS

3 VOTES



REVITALISATION OF GOVT FUNDING FOR FIELD OFFICERS FOR APPRENTICESHIP PROGRAMS

1 VOTE



SKILLSHARE ACROSS WORKPLACES

4 VOTES



COORDINATED DELIVERY MODELS

2 VOTES

CROSS INDUSTRY & REGIONAL COLLABORATION BETWEEN KEY PLAYERS

2 VOTES

GROW THE POOL OF AVAILABLE LABOUR

MOBILITY ACROSS RENEWABLE ENERGY ROLES

TELL US MORE...



BUILD SHORT TERM WORKERS ACCOMMODATION THAT CAN BE USED POST CONSTRUCTION FOR LOW COST HOUSING

WE HAVE A REGIONAL HOUSING STRATEGY NEED GOVT FUNDING TO SUPPORT IMPLEMENTATION



STRATEGIC COLLABORATION & AGREEMENT REQUIRED ACROSS ALL LEVELS OF GOVT, INDUSTRY & COMMUNITY



STRATEGIES TO ASSIST HOME OWNERSHIP IN REGION TO ENCOURAGE LONG TERM WORKFORCE RETENTION. INCORPORATE WITH SOCIAL SERVICES TO SUPPORT GROWTH



MINING PAYS BIG \$ SO PEOPLE ARE OPTING FOR HIGH PAYING JOBS MORE THAN QUALIFIED WORK



ITS NOT JUST GW: EVERY AUSTRALIAN REGION IS HAVING THE SAME CONVO WE NEED TO DIFFERENTIATE OUR APPROACHES BASED ON LOCAL COMPETITIVE ADVANTAGES



NEED TO PRIORITISE PEOPLE AS EQUALLY IMPORTANT AS ECONOMIC



INVESTING IN STRATEGIES TO TAP INTO RETIREES INTO THE WORKFORCE THEY TYPICALLY LIVE IN REGION



ENCOURAGE PEOPLE FORTUNATE TO WORK ROSTERS TO STUDY & ADVANCE SKILLS TO ENABLE QUALIFIED CAREER PROGRESSION TO FILL GAPS



PROVIDE SUBSIDIES OR OTHER INCENTIVES WHICH REDUCE COST OF LIVING IN OUR REGION

DECARBONISATION ACCELERATED

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